

2018-2019 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
101			Daily (7.5 hours)	\$227.30	\$277.20	\$327.10
	CASEWORKER, DROP OUT PREVENTION AND RECOVERY	210	187 Days	\$42,505	\$51,836	\$61,168
	LEAD ON-LINE TEACHER	202	195 Days	\$44,324	\$54,054	\$63,785
	MANAGER ROPES	187	202 Days	\$45,915	\$55,994	\$66,074
	MONITOR CHECK & CONNECT T1	187	210 Days	\$47,733	\$58,212	\$68,691
	SPECIALIST STUDENT ATTENDANCE	195				
102			Daily (7.5 hours)	\$262.76	\$320.44	\$378.12
	ADVISOR COLLEGE & CAREER RD	210	187 Days	\$49,136	\$59,922	\$70,708
	ASSISTANT SPEECH PATHOLOGIST	187	190 Days	\$49,924	\$60,884	\$71,843
	ASST SPEECH PATHOLOGIST (RDSPD)	187	195 Days	\$51,238	\$62,486	\$73,733
	AUDIOLOGIST DEAF CO-OP (RDSPD)	187	210 Days	\$55,180	\$67,292	\$79,405
	FACILITATOR ARD	195	238 Days	\$62,537	\$76,265	\$89,993
	FACILITATOR CLASSROOM GUIDANCE	187				
	FACILITATOR FAMILY LITERACY T1	238				
	FACILITATOR PBIS & RESTORATIVE DISCIPLINE	195				
	FACILITATOR PBIS & RESTORATIVE DISCIPLINE	238				
	NURSE/NURSE SPECIAL EDUCATION	190				
	NURSE SPECIAL EDUCATION EIA	238				
	SPECIALIST BILINGUAL PROGRAM	238				
	SPECIALIST ORIENTATION/MOBILITY	187				
	SOCIAL WORKER	187				
	SOCIAL WORKER 238	238				
	SPECIALIST SAFE AND DRUG FREE	187				
	THERAPIST MUSIC	187				
	TRAINER ATHLETICS	210				
103			Daily (7.5 hours)	\$283.12	\$345.27	\$407.42
	BOARD CERTIFIED BEHAVIOR ANALYST	238	187 Days	\$52,943	\$64,565	\$76,188
	COUNSELOR ELC	238	190 Days	\$53,793	\$65,601	\$77,410
	COUNSELOR ELEM SCHOOL	195	195 Days	\$55,208	\$67,328	\$79,447
	COUNSELOR HIGH SCHOOL	210	202 Days	\$57,190	\$69,745	\$82,299
	COUNSELOR LEAD HS	220	210 Days	\$59,455	\$72,507	\$85,558
	COUNSELOR LEAD MS	210	220 Days	\$62,286	\$75,959	\$89,632
	COUNSELOR MIDDLE SCHOOL	202	238 Days	\$67,383	\$82,174	\$96,966
	COUNSELOR RDSPD	195				
	CTE COUNSLOR	220				
	INSTRUCTIONAL SPECIALIST T1	210				
	LIBRARIAN DIGITAL RESOURCES AND SYSTEMS	238				
	PATHOLOGIST SPEECH (RDSPD)	187				
	PATHOLOGIST SPEECH 187	187				
	PATHOLOGIST SPEECH 210	210				
	PROGRAM SPECIALIST DEAF CO-OP (RDSPD)	210				
	PROGRAM SPECIALIST ELEMENTARY SAILS/FLaSH	238				
	PROGRAM SPECIALIST SPECIAL EDUCATION	210				
	PROGRAM SPECIALIST SPECIAL EDUCATION	238				
	SPECIALIST ACCOUNTABILITY COMPLIANCE	238				
	SPECIALIST CTE	238				
	SPECIALIST DIAGNOSTIC (RDSPD)	190				
	EDUCATIONAL DIAGNOSTIC 210	210				
	EDUCATIONAL DIAGNOSTIC 190	190				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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104

ASST PRINCIPAL ELEMENTARY	210
ASST PRINCIPAL MS	210
COORDINATOR ACADEMY HS	238
COORDINATOR GRANTS	238
COORDINATOR GT ACADEMY MS	238
COORDINATOR GT INNOVATIVE PROGRAMMING	238
COORDINATOR READING RECOVERY	238
COORDINATOR STUDENT LEADERSHIP	238
DEAN OF INSTRUCTION ELC	238
DEAN OF INSTRUCTION MS	210
LICENSED SPEC SCHOOL PSYCH 187	187
LICENSED SPEC SCHOOL PSYCH 210	210
LICENSED SPECIALIST SCHOOL PSYCHOLOGIST, LEAD	238
PATHOLOGIST SPEECH LEAD	238
PROGRAM MANAGER SPECIAL EDUCATION EIA	238
EDUCATIONAL DIAGNOSTICIAN LEAD	238
SPECIALIST PROFESSIONAL LEARNING	238
SPECIALIST SHELTERED INSTRUCTION	238
SPECIALIST TECH INTEGRATION	238
THERAPIST OCCUPATIONAL	187
THERAPIST PHYSICAL	187
TRANSITION ADMINISTRATOR	238

Daily (7.5 hours)	\$302.24	\$368.58	\$434.92
187 Days	\$56,519	\$68,924	\$81,330
210 Days	\$63,470	\$77,402	\$91,333
238 Days	\$71,933	\$87,722	\$103,511

105

ASSOCIATE PRINCIPAL MS	238
ASST PRINCIPAL ALTERN SCHOOL	210
ASST PRINCIPAL HS	210
COMPLIANCE OFFICER MULTILINGUAL SERVICES	238
COORDINATOR ACCOUNTABILITY & DATA INTERPRETATION	238
COORDINATOR ASSESSMENT DESIGN	238
COORDINATOR AVID	238
COORDINATOR BILINGUAL INSTRUCTION	238
COORDINATOR CAMPUS SUPPORT	238
COORDINATOR CURRICULUM	238
COORDINATOR CURRICULUM TECHNOLOGY APPS	238
COORDINATOR COLLEGE & CAREER	238
COORDINATOR COUNSELOR ELEMENTARY	238
COORDINATOR COUNSELOR MS/HS	238
COORDINATOR DANCE & THEATRE	238
COORDINATOR DEAF CO-OP (RDSPD)	238
COORDINATOR DISTRICT ATHLETIC	238
COORDINATOR DYSLEXIA/LITERACY	238
COORDINATOR EARLY CHILDHOOD	238
COORDINATOR ELEM ADVANCED AND ENRICHED LEARNING OPP	238
COORDINATOR ELEMENTARY BIL & ELS	238
COORDINATOR INSTRUCTIONAL MATERIALS	238
COORDINATOR INTERVENTION & ENRICHMENT	238
COORDINATOR LIBRARY/MEDIA SERVICES	238
COORDINATOR LITERACY TECHNOLOGY INTEGRATION	238
COORDINATOR LOCAL ASSESSMENT	238
COORDINATOR ONLINE LEARNING	238
COORDINATOR PBIS AND RESTORATIVE DISCIPLINE	238
COORDINATOR RES & PROG EVAL	238
COORDINATOR SCHOOL IMPROVEMENT	238
COORDINATOR SEC ADVANCED AND ENRICHED LEARNING OPP	238
COORDINATOR SECONDARY ESL	238
COORDINATOR STATE ASSESSMENT	238
COORDINATOR STUDENT AFFAIRS	238
COORDINATOR SPECIAL PROGRAMS TITLE I	238
COORDINATOR TEACHER DEVELOPMENT	238
COORDINATOR VISUAL ARTS	238

Daily (7.5 hours)	\$322.64	\$393.46	\$464.28
210 Days	\$67,754	\$82,627	\$97,499
238 Days	\$76,788	\$93,643	\$110,499

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
	DEAN OF INSTRUCTION HS	210			
	PROGRAM MANAGER CTE	238			
	PROGRAM MANAGER SECONDARY RESOURCE INCLUSIVE SERVCIES	210			
	PROGRAM MANAGER SPECIAL EDUCATION	210			
	PROGRAM MANAGER SPECIAL EDUCATION	238			

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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106	
ASSOCIATE PRINCIPAL HS	238
ASST DIRECTOR ATHLETICS	238
ASST DIRECTOR CTE	238
ASST DIRECTOR ENRICHED LEARNING OPPORTUNITIES	238
ASST DIRECTOR FINE ARTS	238
ASST DIRECTOR INSTRUCTIONAL RESOURCES	238
ASST DIRECTOR LITERACY CURRICULUM & INSTRUCTION	238
ASST DIRECTOR SPECIAL ED	238
ASST DIRECTOR STEM CURRICULUM & INSTRUCTION	238
COACH HEAD FOOTBALL	238
COORDINATOR HEALTH SERVICES	238
HEAD DISTRICT ATHLETIC TRAINER	238
SUPERVISOR EARLY CHILDHOOD CENTER TITLE 1	238
SUPERVISOR TECH ED CENTER	238

Daily (7.5 hours)	\$350.72	\$420.02	\$489.32
238 Days	\$83,471	\$99,965	\$116,458

107	
DIRECTOR ACCOUNTABILITY & ASSESSMENT	238
DIRECTOR CAREER & TECHNOLOGY	238
DIRECTOR ENRICHED LEARNING OPPORTUNITIES	238
DIRECTOR GUIDANCE & COUNSELING	238
DIRECTOR INNOVATION AND CONTINUOUS IMPROVEMENT	238
DIRECTOR INSTRUCTIONAL RESOURCES	238
DIRECTOR LEARNING SUPPORT SERVICES	238
DIRECTOR LITERACY CURRICULUM & INSTRUCTION	238
DIRECTOR MULTILINGUAL PROGRAMS	238
DIRECTOR SPECIAL EDUCATION	238
DIRECTOR STATE & FEDERAL PROGRAMS	238
DIRECTOR STEM CURRICULUM & INSTRUCTION	238
DIRECTOR STUDENT LEADERSHIP	238
DIRECTOR TEACHER DEVELOPMENT	238
INSTRUCTIONAL OFFICER EARLY LITERACY CENTER	238
PRINCIPAL ELEMENTARY	238

Daily (7.5 hours)	\$384.03	\$459.92	\$535.81
238 Days	\$91,399	\$109,461	\$127,523

108	
DIRECTOR ATHLETICS	238
DIRECTOR FINE ARTS	238
EXECUTIVE DIRECTOR ACCOUNTABILITY AND ASSESSMENT	238
EXECUTIVE DIRECTOR STUDENT AFFAIRS	238
INSTRUCTIONAL OFFICER CAREER AND TECHNICAL CENTER	238
PRINCIPAL CENTER FOR LEARNING	238
PRINCIPAL MIDDLE SCHOOL	238
PRINCIPAL PROGRESSIVE HS	238

Daily (7.5 hours)	\$447.40	\$535.81	\$624.22
238 Days	\$106,481	\$127,523	\$148,564

109	
EXECUTIVE DIRECTOR SPECIAL EDUCATION	238
EXECUTIVE DIRECTOR TRANSFORMATIONAL LEARNING	238
EXECUTIVE DIRECTOR TEACHING AND LEARNING	238
EXECUTIVE PRINCIPAL	238
PRINCIPAL HIGH SCHOOL	238

Daily (7.5 hours)	\$524.98	\$644.15	\$763.32
238 Days	\$124,945	\$153,308	\$181,670

110	
ASST SUPERINTENDENT	238
CHIEF OF INSTRUCTIONAL SUPPORT AND STUDENT SERVICES	238
CHIEF OF SCHOOLS	238

Daily (7.5 hours)	\$590.61	\$724.67	\$858.73
238 Days	\$140,565	\$172,471	\$204,378

111	
CHIEF ACADEMIC OFFICER	238

Daily (7.5 hours)	\$652.15	\$800.18	\$948.21
238 Days	\$155,212	\$190,443	\$225,674

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
201			Daily (7.5 hours)	\$183.13	\$224.70	\$266.27
	ASSISTANT BUYER	238	238 Days	\$43,585	\$53,479	\$63,372
	ASST MANAGER WAREHOUSE	260	260 Days	\$47,614	\$58,422	\$69,230
	DISTRICT REGISTRAR	238				
	MANAGER SHOP	260				
	MANAGER STUDENT AFFAIRS	238				
	SPECIALIST COMMUNICATIONS	238				
	SPECIALIST COMMUNITY ENGAGEMENT PT	238				
	SUPERVISOR ROUTE & SAFETY	238				
	SUPERVISOR TRANSPORTATION	238				
202			Daily (7.5 hours)	\$201.44	\$247.17	\$292.90
	BUYER	238	210 Days	\$42,302	\$51,906	\$61,509
	COORDINATOR BENEFITS	238	238 Days	\$47,943	\$58,826	\$69,710
	COORDINATOR FACILITIES RESERVATION	238	260 Days	\$52,374	\$64,264	\$76,154
	COORDINATOR TEXTBOOK	238				
	MANAGER ENTERPRISE LEARNING LAB - CTE AUTOMOTIVE SHOP	238				
	MANAGER ENTERPRISE LEARNING LAB - CTE COSMETOLOGY LAB	238				
	MANAGER ENTERPRISE LEARNING LAB - CTE RESTAURANT	238				
	MANAGER FACILITIES ADMIN	238				
	PARALEGAL	238				
	SPECIALIST CONTRACTS	238				
	SPECIALIST CONTRACTS DESIGN & CONSTRUCTION	238				
	SPECIALIST ENERGY MANAGEMENT	238				
	SPECIALIST ENGR PLANS/PROGRAMS	260				
	SPECIALIST FINANCE, DESIGN & CONSTRUCTION	238				
	SPECIALIST LOSS PREVENTION	238				
	SPECIALIST SAFETY ENGINEER	238				
	STUDENT ACCOUNTS MANAGER	238				
	SUPERVISOR AUXILIARY SUPPORT	260				
	SUPERVISOR BLD AUTOMATION/HVAC	238				
	SUPERVISOR CATERING	238				
	SUPERVISOR CHILD NUTRITION	210				
	SUPERVISOR EXTENDED LEARNING	238				
	SUPERVISOR GROUNDS	260				
	SUPERVISOR INVENTORY/WAREHOUSE	260				
	SUPERVISOR KITCHEN EQUIPMENT	238				
	ZONE SUPERVISOR	260				
203			Daily (7.5 hours)	\$223.10	\$273.74	\$324.38
	ASST TO BOARD OF TRUSTEES	238	238 Days	\$53,098	\$65,150	\$77,202
	COORDINATOR CATERING	238	260 Days	\$58,006	\$71,172	\$84,339
	COORDINATOR SMALL BUSINESS	238				
	FINANCE MONITOR	238				
	INTERNAL AUDITOR	238				
	MANAGER ADMINISTRATIVE SUPPORT	238				
	MANAGER ENTERPRISE LEARNING LAB - CTE EARLY ED CENTER	238				
	MANAGER NATATORIUM	238				
	MANAGER POLICY ADMINISTRATION	238				
	MANAGER PRINT PRODUCTION	238				
	MANAGER TRANSPORTATION OPERATION	238				
	MANAGER WAREHOUSE/INSTRUCTION	260				
	SPECIALIST DATA INTEGRITY T1	238				
	SPECIALIST DATA PROFESSIONAL LEARNING	238				
	SPECIALIST EXTENDED LEARNING	238				
	SR BUYER	238				
	SR SOURCING ANALYST	238				
	SUPERVISOR HVAC	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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SYSTEM ADMINISTRATOR ELEARNING

238

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
204					
	ANALYST DATA AND REPORTING (HRIS)	238			
	ANALYST HUMAN RESOURCES	238			
	ANALYST PROGRAM DATA	238			
	COMMUNITY ENGMNT LIAISON	238			
	CONSULTANT HUMAN RESOURCES	238			
	COORDINATOR BRAND MARKETING & GRAPHIC DESIGN	238			
	COORDINATOR COMMUNICATIONS	238			
	COORDINATOR EMERGENCY MGT	238			
	COORDINATOR PRINT SHOP	238			
	COORDINATOR SHARS	238			
	DIETITIAN	238			
	JR. BUSINESS/DATA ANALYST	238			
	MANAGER ACCOUNTS PAYABLE	238			
	MANAGER PAYROLL & BENEFITS	238			
	MANAGER HUMAN RESOURCES	238			
	MANAGER LIFE SAFETY SYSTEMS	238			
	MULTIMEDIA COORDINATOR/VIDEOGRAPHER	238			
	PROJECT MANAGER (CONSTRUCTION)	238			
	SPECIALIST LOGISTICS FF&E	238			
	SPECIAL STUDENT LEADERSHIP	238			
	SPECIALIST PROJECT CONTROLS	238			
	SR RESEARCH AND DATA ANALYST	238			

Daily (7.5 hours)	\$272.18	\$333.96	\$395.74
238 Days	\$64,779	\$79,482	\$94,186

205		
	ANALYST BUSINESS (CND)	238
	ASST DIRECTOR CND	238
	ASST DIRECTOR ELD COMMUNITY EDUCATION	238
	ASST DIRECTOR ELD OPERATIONS	238
	ASST DIRECTOR ELD PERSONNEL	238
	ASST DIRECTOR ELD PROGRAMMING	238
	ASST DIRECTOR INSTRUCTIONAL MATERIALS/WAREHOUSES	238
	ASST DIRECTOR INTERNAL COMMUNICATION	238
	ASST DIRECTOR MATERIALS MGT	238
	ASST DIRECTOR TRANSPORTATION	238
	COORDINATOR COLLABORATIVE COMMUNITIES	238
	HR BUSINESS PARTNER	238
	MANAGER ACTIVITY & INTERNAL SERVICE FUND	238
	MANAGER ALL ZONES SECOND SHIFT MAINTENANCE	238
	MANAGER BOND FINANCE	238
	MANAGER ENERGY	238
	MANAGER FIXED ASSET & ACCOUNTS PAYABLE	238
	MANAGER GENERAL LEDGER	238
	MANAGER HVAC OPERATIONS	238
	MANAGER RISK MANAGEMENT	238
	MANAGER SPECIAL REVENUE	238
	SR ACCOUNTANT/ANALYST	238
	SR ANALYST BUDGET	238
	SR DATA ANALYST	238
	SR PROJECT MANAGER (CONSTRUCTION)	238
	SUPERVISOR BUDGET & CODING	238
	ZONE MANAGER	238

Daily (7.5 hours)	\$309.60	\$379.88	\$450.16
238 Days	\$73,685	\$90,411	\$107,138
260 Days	\$80,496	\$98,769	\$117,042

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
206			Daily (7.5 hours)	\$345.98	\$424.52	\$503.06
	ASST DIRECTOR RISK MANAGEMENT & CONTRACTS	238	238 Days	\$82,343	\$101,036	\$119,728
	ASST DIRECTOR ENTERPRISE FUNDS	238				
	DESIGN MANAGER	238				
	DIRECTOR EXTRNL COMM AND MEDIA RELATIONS	238				
	DIRECTOR PARENT AND COMMUNITY ENGAGEMENT	238				
	DISTRICT TREASURER	238				
	MEP MANAGER	238				
	PROJECT COORDINATOR (CONSTRUCTION)	238				
	PROJECT COORDINATOR (STRATEGIC PLANNING)	238				
	PROJECT COORDINATOR MPE	238				
	SR BUSINESS ANALYST	238				
	SR CONSULTANT HUMAN RESOURCES	238				
	SR COORDINATOR BENEFITS	238				
	SR HR BUSINESS PARTNER (CCND)	238				
207			Daily (7.5 hours)	\$380.58	\$466.97	\$553.36
	DIRECTOR CHILD NUTRITION	238	238 Days	\$90,578	\$111,139	\$131,700
	DIRECTOR DESIGN & CONSTRUCTION	238				
	DIRECTOR EXTENDED LEARNING	238				
	DIRECTOR SPECIAL REVENUE	238				
	DIRECTOR TRANSPORTATION	238				
	SR CONSTRUCTION MANAGER	238				
208			Daily (7.5 hours)	\$418.64	\$513.67	\$608.70
	ATTORNEY	238	238 Days	\$99,636	\$122,253	\$144,871
	CHIEF OF POLICE	260	260 Days	\$108,846	\$133,554	\$158,262
	DIRECTOR BUDGET	238				
	DIRECTOR ENTERPRISE FUNDS	238				
	DIRECTOR FACILITIES	238				
	DIRECTOR FINANCE	238				
	DIRECTOR HUMAN RESOURCES	238				
	DIRECTOR INTERNAL AUDITOR	238				
	DIRECTOR MATERIALS MANAGEMENT	238				
	DIRECTOR PAYROLL & BENEFITS	238				
	DIRECTOR PROJECT MANAGEMENT (DISTRICT)	238				
209			Daily (7.5 hours)	\$460.51	\$565.04	\$669.57
	EXECUTIVE DIRECTOR DESIGN CONSTRUCTION	238	238 Days	\$109,601	\$134,480	\$159,358
	EXECUTIVE DIRECTOR FACILITIES	238				
	EXECUTIVE DIRECTOR STRATEGIC PLANNING	238				
	EXECUTIVE DIRECTOR TRANSPORTATION	238				
210			Daily (7.5 hours)	\$524.98	\$644.15	\$763.32
	EXECUTIVE DIRECTOR FINANCE	238	238 Days	\$124,945	\$153,308	\$181,670
	EXECUTIVE DIRECTOR HR TALENT MANAGEMENT	238				
	EXECUTIVE DIRECTOR TALENT EXPERIENCE	238				
211			Daily (7.5 hours)	\$590.61	\$724.67	\$858.73
	CHIEF COMMUNICATIONS OFFICER	238	238 Days	\$140,565	\$172,471	\$204,378
	CHIEF OF STAFF AND STRATEGIC PLANNING	238				
	CHIEF OPERATING OFFICER	238				
	EXECUTIVE DIRECTOR INFORMATION SYSTEMS	238				
	GENERAL COUNSEL	238				
212			Daily (7.5 hours)	\$652.15	\$800.18	\$948.21
	CHIEF FINANCIAL OFFICER	238	238 Days	\$155,212	\$190,443	\$225,674
	CHIEF HUMAN RESOURCES OFFICER	238				
	CHIEF INFORMATION OFFICER	238				

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
301						
	SPECIALIST PEIMS/ADA	238	Daily (7.5 hours)	\$156.46	\$190.80	\$225.14
	SPECIALIST SIS	238	238 Days	\$37,237	\$45,410	\$53,583
302						
	ANALYST SERVICE DESK	238	Daily (7.5 hours)	\$176.79	\$215.60	\$254.41
	ANALYST USER SUPPORT	238	238 Days	\$42,076	\$51,313	\$60,550
303						
	SPECIALIST APPLICATION SUPPORT (SIS)	238	Daily (7.5 hours)	\$199.78	\$243.63	\$287.48
	SPECIALIST APPLICATION SUPPORT	238	238 Days	\$47,548	\$57,984	\$68,420
	SR ANALYST USER SUPPORT	238				
304						
	SPECIALIST DATA QUALITY	238	Daily (7.5 hours)	\$225.75	\$275.30	\$324.85
			238 Days	\$53,729	\$65,521	\$77,314
305						
	ANALYST NETWORK SERVICES	238	Daily (7.5 hours)	\$255.09	\$311.09	\$367.09
	ANALYST USER SUPPORT LEAD	238	238 Days	\$60,711	\$74,039	\$87,367
	PROGRAMMER APPLICATION JR	238				
	SPECIALIST NETWORK SECURITY	238				
306						
	ADMINISTRATOR SKYWARD	238	Daily (7.5 hours)	\$288.25	\$351.53	\$414.81
	ADMINISTRATOR WEB SYSTEMS	238	238 Days	\$68,604	\$83,664	\$98,725
	COORDINATOR CAMPUS DATA	238				
	COORDINATOR PEIMS	238				
	INFRASTRUCTURE MONITORING ENGINEER	238				
	WEB ANALYST	238				
307						
	ANALYST BUSINESS	238	Daily (7.5 hours)	\$325.73	\$397.23	\$468.73
	PEOPLESFT SECURITY ANALYST	238	238 Days	\$77,524	\$94,541	\$111,558
	PROGRAMMER SYSTEMS I	238				
	SHAREPOINT ADMINISTRATOR	238				
	SR NETWORK ENGINEER I	238				
	SR PROGRAMMER APPLICATION	238				
	SR SYSTEMS ENGR I - SERVERS	238				
	SR SYSTEMS ENGR I - SOFTWARE	238				
	UNIFIED COMMUNICATION ENGINEER I	238				
	WEB PROGRAMMER	238				
308						
	ADMINISTRATOR DATABASE (PS)	238	Daily (7.5 hours)	\$368.07	\$448.87	\$529.67
	PROGRAMMER SYSTEMS II	238	238 Days	\$87,601	\$106,831	\$126,061
	SR NETWORK ENGINEER II	238				
	SR SYSTEMS ENGR II - SERVERS	238				
	SR SYSTEMS ENGR II - SOFTWARE	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
309			Daily (7.5 hours)	\$415.92	\$507.22	\$598.52
	MANAGER ADMIN APPLICATION SVC	238	238 Days	\$98,989	\$120,718	\$142,448
	MANAGER BUSINESS SERVICES	238				
	MANAGER CUSTOMER SERVICE CNTR	238				
	MANAGER STUDENT INFO SYSTEMS	238				
	PEOPLESOFT DEVELOPER	238				
	PROJECT MANAGER BOND IT	238				
	PROJECT MANAGER PMO	238				
	SR WEB DEVELOPER	238				
310			Daily (7.5 hours)	\$458.53	\$573.16	\$687.79
	ADVISOR INFORMATION SECURITY	238	238 Days	\$109,130	\$136,412	\$163,694
	INTEGRATION ARCHITECT	238				
	DIRECTOR PROGRAM MANAGEMENT (DISTRICT)	238				
	DIRECTOR STUDENT ATTENDANCE	238				
	MANAGER DATA CENTER & SERVER MANAGEMENT	238				
	MANAGER DATA INTEGRATION	238				
	MANAGER DESKTOP TECHNOLOGY	238				
	MANAGER ERP APPLICATIONS SVCS	238				
	MANAGER NETWORK SERVICES	238				
	MANAGER DESKTOP SERVICES	238				
	MANAGER WEB SERVICES	238				
	SR DATABASE ADMINISTRATOR (PS)	238				
	SR TECHNICAL DEVELOPER (PS)	238				
311			Daily (7.5 hours)	\$518.14	\$647.67	\$777.20
	DIRECTOR INFORMATION TECHNOLOGY SERVICES	238	238 Days	\$123,317	\$154,145	\$184,974

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401					
	AIDE DISTRICT	184	\$11.32	\$13.81	\$16.30
	CLERK I	238	\$84.90	\$103.56	\$122.22
	ACCOUNTING INTERN	238	184 Days \$15,622	190 Days \$19,055	238 Days \$22,488
			238 Days \$20,206	245 Days \$24,647	252 Days \$29,088
402					
	CLERK II	184	\$13.47	\$16.43	\$19.39
	CLERK II	210	\$101.04	\$123.25	\$145.46
	CLERK II	238	184 Days \$18,591	210 Days \$22,678	238 Days \$26,765
	OFFICE CLERK	238	210 Days \$21,218	238 Days \$25,883	260 Days \$30,547
	RECEPTIONIST	210	238 Days \$24,048	260 Days \$29,334	288 Days \$34,619
	RECEPTIONIST	238			
	RECEPTIONIST PT	210			
	RECEPTIONIST PT	238			
	RECEPTIONIST PT 20	238			
403					
	ADMINISTRATIVE ASSISTANT I	187	\$15.39	\$18.77	\$22.15
	ADMINISTRATIVE ASSISTANT I	210	\$115.44	\$140.80	\$166.16
	ADMINISTRATIVE ASSISTANT I	238	184 Days \$21,241	210 Days \$25,907	238 Days \$30,573
	CLERK III	187	187 Days \$21,587	210 Days \$26,330	238 Days \$31,072
	CLERK III	238	210 Days \$24,242	238 Days \$29,568	260 Days \$34,894
	CLERK III ANALYST	238	238 Days \$27,475	260 Days \$33,510	288 Days \$39,546
404					
	ADMINISTRATIVE ASSISTANT II	238	\$17.86	\$21.78	\$25.69
	ADMINISTRATIVE ASSISTANT II	260	\$133.95	\$163.33	\$192.71
	BOOKKEEPER MIDDLE SCHOOL	210	184 Days \$24,647	210 Days \$30,053	238 Days \$35,459
	BOOKKEEPER PT	210	210 Days \$28,130	238 Days \$34,299	260 Days \$40,469
	BRAILLEST	210	238 Days \$31,880	260 Days \$38,873	288 Days \$45,865
	CLERK IV BRAILLEST	184	260 Days \$34,827	288 Days \$42,466	316 Days \$50,105
	CLERK IV ACCOUNTS PAYABLE	238			
	CLERK IV ATTENDANCE	210			
	CLERK IV PAYROLL & BENEFITS	238			
	CLERK IV PAYROLL FACILITIES	238			
	CLERK IV PAYROLL TRANSPORTATION	238			
	DATA SPECIALIST MULTILINGUAL SERVICES	238			
	FRONT OFFICE ASSISTANT	238			
	REGISTRAR ASSISTANT	238			
	SPECIALIST ROUTING	238			
405					
	ADMINISTRATIVE ASSOCIATE	238	\$19.47	\$23.74	\$28.01
	ANALYST STUDENT ASSESSMENT & DATA FOR ELL	238	\$146.01	\$178.06	\$210.11
	BOOKKEEPER HIGH SCHOOL	238	238 Days \$34,750	260 Days \$42,378	288 Days \$50,006
	CAMPUS SPECIALIST PEIMS	238			
	EXECUTIVE ASSISTANT I	238			
	SPECIALIST CAREER AND TECHNICAL STUDENT ORGANIZATIONS	238			
	SPECIALIST STUDENT AFFAIRS	238			
406					
	BOOKKEEPER (ITINERANT)	238	\$20.64	\$25.17	\$29.69
	EXECUTIVE ASSISTANT II	238	\$154.82	\$188.76	\$222.70
	GENERALIST RISK MANAGEMENT	238	238 Days \$36,847	260 Days \$44,925	288 Days \$53,003
	REGISTRAR PARPROFESSIONAL	238			
	SENIOR ADMINISTRATIVE ASSOCIATE	238			
	SPECIALIST CHILD NUTRITION	238			

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
	SPECIALIST COMPENSATION	238			
	SPECIALIST HUMAN RESOURCES I	238			
	SPECIALIST PAYROLL	238			
	SPECIALIST SPECIAL EDUCATION RECORDS	238			

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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407

DISTRICT TRANSLATOR	238
EXECUTIVE ASSISTANT III	238
MANAGER OFFICE	238
SPECIALIST ACCOUNTING I	238
SPECIALIST ACCOUNTS PAYABLE	238
SPECIALIST ASSESSMENT	238
SPECIALIST BENEFITS	238
SPECIALIST DATA INTEGRITY T1	238
SPECIALIST DESIGN & CONSTRUCTION	238
SPECIALIST FIXED ASSETS	238
SPECIALIST HUMAN RESOURCES II	238
SPECIALIST LEGAL INTAKE	238
SPECIALIST PURCHASING	238
SPECIALIST RISK MANAGEMENT	238
SPECIALIST SHARS/ MEDICAID	238
SPECIALIST STUDENT ACTIVITY	238

Hourly	\$22.91	\$27.94	\$32.97
Daily (7.5 hours)	\$171.82	\$209.54	\$247.26
238 Days	\$40,893	\$49,871	\$58,848

408

ADVISOR HUMAN RESOURCES	238
ASSOCIATE ACCOUNTING	238
ASSOCIATE BUDGET	238
ASSOCIATE BUDGET ACCOUNTING	238
ASSOCIATE GRANT ACCOUNTING	238
ASST TO THE SUPERINTENDENT	238
EXECUTIVE ASSISTANT IV	238
MANAGER OFFICE (LEGAL)	238
MONITOR P-CARD	238
SPECIALIST ACCOUNTING II	238
SPECIALIST TAX & TRAVEL	238
SR. SPECIALIST BENEFITS	238

Hourly	\$28.18	\$34.36	\$40.55
Daily (7.5 hours)	\$211.36	\$257.73	\$304.10
238 Days	\$50,304	\$61,340	\$72,376

2018-19 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
501					
	AIDE BILINGUAL	184	\$12.09	\$14.74	\$17.40
	AIDE ESL	184	\$90.65	\$110.57	\$130.49
	AIDE INSTRUCTIONAL	184	\$16,317	\$19,903	\$23,488
	AIDE JUVENILE JUSTICE	184	\$16,680	\$20,345	\$24,010
	AIDE KINDERGARTEN	184			
	AIDE LIBRARY	184			
	AIDE PHYSICAL EDUCATION	184			
	AIDE PRE-KINDERGARTEN	184			
	ATTENDANT PARKING LOT	180			
	GROUP LEADERS EXTENDED LEARNING	184			
	MONITOR ISS	184			
501A					
	AIDE BEHAVIOR SUPPORT/TITLE I	184	\$13.36	\$16.29	\$19.21
	AIDE INSTRUCTIONAL DAEP	184	\$100.19	\$122.15	\$144.11
	AIDE SPECIAL EDUCATION RESOURCE/INCLUSION SERVICES	184	\$18,435	\$22,476	\$26,516
	AIDE SPECIAL ED NONSEVERE (RDSPD)	187	\$18,736	\$22,842	\$26,949
	COMMUNITY EDUCATION MONITOR	184			
502					
	AIDE NURSE	184	\$14.61	\$17.82	\$21.03
	AIDE NURSE/COUNSELOR/CCC	184	\$109.54	\$133.64	\$157.74
	AIDE ELL COMPLIANCE	184	\$20,155	\$24,590	\$29,024
503					
	AIDE BEHAVIOR SUPPORT RTI	184	\$15.35	\$18.72	\$22.09
	AIDE BSS (BEHAVIOR SUPPORT SERVICES)	184	\$115.14	\$140.42	\$165.70
	AIDE SPECIAL EDUCATION ABC	184	\$21,186	\$25,837	\$30,489
	AIDE SPECIAL EDUCATION ATS	184	\$25,101	\$30,612	\$36,123
	AIDE SPECIAL EDUCATION CLASS	184			
	AIDE SPECIAL EDUCATION FlaSH	184			
	AIDE SPECIAL EDUCATION HS ABC/SAILS	184			
	AIDE SPECIAL EDUCATION PPCD	184			
	AIDE SPECIAL EDUCATION PPCD EIA	218			
	AIDE SPECIAL EDUCATION SAILS	184			
	AIDE SPECIAL ED VAC JOB COACH	184			
	ASST SITE COORDINATOR	184			
504					
	AIDE BEHAVIOR SUPPORT (DISTRICT WIDE)	184	\$17.20	\$20.97	\$24.74
	EDUCATIONAL ASSISTANT	180	\$129.01	\$157.27	\$185.53
	FACILITATOR SHARED DREAMS	187	\$23,222	\$28,309	\$33,395
	SITE COORDINATOR	184	\$23,738	\$28,938	\$34,138
			\$24,125	\$29,409	\$34,694
505					
	FAMILY AND COMMUNITY EDUCATOR T1	210	\$19.60	\$23.91	\$28.22
	INTERN, INTERPRETER DEAF CO-OP RDSPD	187	\$147.02	\$179.32	\$211.62
	LEAD SITE COORDINATOR	187	\$27,052	\$32,995	\$38,938
	LIAISON PEP	184	\$27,493	\$33,533	\$39,573
	LEAD EDUCATIONAL ASSISTANT	210	\$30,874	\$37,657	\$44,440
	NURSE LICENSED VOCATIONAL	187			
	PARENT EDUCATOR T1 (FT)	187			
506					
	INTERPRETER DEAF CO-OP RDSPD	187	\$22.93	\$27.97	\$33.01
	PARENT EDUCATOR T1 (DISTRICT)	187	\$171.99	\$209.79	\$247.59
			\$32,162	\$39,231	\$46,299

2018-19 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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601

AUX SUPPORT UTILITY CREW	260
CUSTODIAN	260
MONITOR BUS	180

Hourly	\$10.30	\$12.38	\$14.46
180 Days	\$14,832	\$17,827	\$20,822
260 Days	\$21,424	\$25,750	\$30,077

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

602

AUX SUPPORT UTILITY CREW LEAD	260
CASHIER CAFETERIA	184
CUSTODIAN ASST LEAD ELEM/ADM	260
GROUNDSKEEPER	260
HELPER HVAC	260
OPERATOR MACHINE	260
SPECIALIST CAFETERIA	184
SPECIALIST CAFETERIA 4.5	184
SPECIALIST CATERING	238
STEWARD TEXTBOOKS	238

Hourly	\$11.36	\$13.86	\$16.36
184 Days	\$16,722	\$20,402	\$24,082
238 Days	\$21,629	\$26,389	\$31,149
260 Days	\$23,629	\$28,829	\$34,029

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

603

ASST MANAGER CAFETERIA	184
ASST MANAGER PARTS	260
CRAFTSMAN HELPER	260
CUSTODIAN ASST LEAD MS	260
CUSTODIAN LEAD ADMIN BLDG	260
CUSTODIAN LEAD ELEM	260
CUSTODIAN LEAD NON CAMPUS	260
DRIVER	260
DRIVER CDL	260
DRIVER CND	184
DRIVER WAREHOUSE DELIVERY	260
PARTS SUPPORT CREW	260
WAREHOUSE SUPPORT CREW	260

Hourly	\$13.62	\$16.61	\$19.60
184 Days	\$20,049	\$24,450	\$28,851
260 Days	\$28,330	\$34,549	\$40,768

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

604

CRAFTSMAN	260
CUSTODIAN ASST LEAD HS	260
CUSTODIAN LEAD MS	260
DRIVER BUS	180
DRIVER BUS SPECIAL ED	180
FOREMAN ATHLETIC CREW	260
MANAGER CAFETERIA ELEM	210
OPERATOR HIGH SPEED DUPLICATOR	238
PAINTER	260
ROOFER	260

Hourly	\$15.18	\$18.52	\$21.86
180 Days	\$21,859	\$26,669	\$31,478
210 Days	\$25,502	\$31,114	\$36,725
238 Days	\$28,903	\$35,262	\$41,621
260 Days	\$31,574	\$38,522	\$45,469

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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605	
CUSTODIAN LEAD HS	260
DISPATCHER	238
DISPATCHER TRANSPORTATION	260
FACILITIES DATABASE SPECIALIST	238
LOCKSMITH	260
MANAGER CAFETERIA MS	210
MANAGER INVENTORY	260
MECHANIC MAINTENANCE	260
REPAIRMAN OPERATIONS	260
SERVICEMAN VEHICLES	260
SPECIALIST BLDG AUTOMATION I	260

Hourly	\$16.33	\$19.91	\$23.49
210 Days	\$27,434	\$33,449	\$39,463
238 Days	\$31,092	\$37,909	\$44,725
260 Days	\$33,966	\$41,413	\$48,859

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

606	
CARPENTER	260
LOCKSMITH LEAD	260
MANAGER CAFETERIA HS	210
MECHANIC MASTER	260
SPECIALIST BLDG AUTOMATION II	260
TECHNICIAN HVAC I	260
TECHNICIAN WATER QUALITY MAINT	260

Hourly	\$18.25	\$22.25	\$26.25
210 Days	\$30,660	\$37,380	\$44,100
260 Days	\$37,960	\$46,280	\$54,600

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

607	
ELECTRICIAN	260
PLUMBER	260
REPAIRMAN KITCHEN	260
REPAIRMAN REFRIGERATION	260
TECHNICIAN ALARM	260
TECHNICIAN ELECTRONICS	260
TECHNICIAN HVAC II	260
TECHNICIAN RADIO	260

Hourly	\$21.02	\$25.64	\$30.26
260 Days	\$43,722	\$53,331	\$62,941

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

608	
ELECTRICIAN MASTER	260
FOREMAN ELECTRONIC TECHNICIAN	260
MECHANIC MASTER (CERTIFIED)	260
PLUMBER MASTER	260
SPECIALIST BLDG AUTOMATION LD	260
TECHNICIAN HVAC III	260

Hourly	\$24.08	\$29.36	\$34.64
260 Days	\$50,086	\$61,069	\$72,051

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

2018-19 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
701						
	HALL MONITOR	184				
			Hourly	\$11.78	\$14.36	\$16.94
			184 Days	\$17,340	\$21,138	\$24,936
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
702						
	POLICE COMMUNICATIONS OFFICER	260				
	SUPERVISOR CROSSING GUARD	238				
			Hourly	\$16.50	\$19.51	\$22.52
			238 Days	\$31,416	\$37,147	\$42,878
			260 Days	\$34,320	\$40,581	\$46,842
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
703						
	COORDINATOR CROSSING GUARD	238				
			Hourly	\$19.25	\$23.47	\$27.69
			238 Days	\$34,361	\$41,894	\$49,427
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
704						
			Hourly	\$20.78	\$25.35	\$29.92
			238 Days	\$39,565	\$48,266	\$56,968
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
705						
	POLICE COMPLIANCE OFFICER	238				
	POLICE OFFICER 238	238				
	POLICE OFFICER 260	260				
			Hourly	\$23.31	\$28.03	\$32.75
			238 Days	\$44,382	\$53,369	\$62,356
			260 Days	\$48,485	\$58,302	\$68,120
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
706						
	POLICE OFFICER SERGEANT 238	238				
	POLICE OFFICER SERGEANT 260	260				
			Hourly	\$28.84	\$33.55	\$38.26
			238 Days	\$54,911	\$63,879	\$72,847
			260 Days	\$59,987	\$69,784	\$79,581
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
707						
	POLICE OFFICER LIEUTENANT	260				
			Hourly	\$32.88	\$40.27	\$47.66
			260 Days	\$68,390	\$83,762	\$99,133
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			